

**中國香港乒乓總會**  
**參加國際比賽或在香港以外的地方參加活動的運動員的一般選拔政策**  
(更新 2024 年 7 月)

## 簡介

此文件制定了有機會代表中國香港，參加國際比賽或在香港以外的地方參加活動的運動員的一般選拔政策。運動員有責任自行熟悉此政策，該政策將公布在中國香港乒乓總會（乒總）的官方網站上：<https://www.hkta.org.hk/cgi-bin/index.cgi>。

政策的範圍包括所有運動員代表中國香港代表隊將參加的比賽或活動，其中包括但不限於奧運會、亞運會、世界錦標賽、亞洲錦標賽、世界青少年錦標、亞洲青少年錦標賽、WTT 所有比賽等等。乒總還會不時發布其他活動或代表隊特定的政策和指引，必要時也會予以公布。

所有入選的運動員必須同意遵守乒總不時制定的所有運動員比賽、培訓、測試和禁藥要求。

成為中國香港乒乓球隊的成員，運動員必須同意遵守並受制於該選拔政策的條款和要求。

## 目標

1. 選拔中國香港代表隊、外卡選手和訓練營的運動員、教練和隨隊工作人員。
2. 確保在選拔過程中堅持公正原則。
3. 確保在選拔運動員時推廣平等機會和公平競爭的核心價值觀。
4. 確保資訊傳播的一貫性和透明度。
5. 概述乒總和中國香港體育協會暨奧林匹克委員會（港協暨奧委會）在選拔過程中將採取的程序。

## 程序

1. 秘書處在比賽或訓練營提前**至少四星期**以書面形式通知遴選委員會有關比賽或訓練營的基本資料。
2. 秘書處和教練團隊在比賽或訓練營**開始前至少七個工作天**向遴選委員會提交資料和建議代表隊名單及選拔準則。

## 選拔準則 – 教練及團隊成員

1. 遴選委員會在選擇教練及團隊成員名單時以確保團隊能成功為目標。
2. 標準考慮因素：先前的國際比賽經驗和參與情況、工作、溝通能力和態度、專業知識、領導能力以及對團隊的積極影響、對團隊動態、精神和凝聚力的作用、組織和準備工作中對細節的關注。

## 選拔準則 – 成年代表隊成員

1. 符合基本資格。
2. 將優先考慮中國香港乒乓球代表隊運動員、香港體育學院全職運動員以及長期準備代表中國香港參加大型綜合運動會。
3. 考慮因素包括國際及本地排名、過去的國際、本地比賽成績、對戰賽果、最近的比賽表現、團隊教練和運動科學/醫學/心理及支援人員的意見、身體素質、傷病情況、出席紀錄、體育精神、團隊合作、紀律和器材準備等。

## 選拔準則 – 青少年代表隊成員參加 ITTF / ATTU / WTT 比賽和其他比賽

1. 符合基本資格。
2. 將優先考慮中國香港青少年代表隊運動員、香港體育學院運動員—中學生運動員甲類別一。
3. 具備參加本地和海外訓練的能力，以及能保持所需的訓練強度和出席率。
4. 國際青少年代表隊選拔機制，詳情請參看以下連結：  
[https://www.hkta.org.hk/hkteam/youth\\_player/PDF/HKYouthTeamSelectionRules.pdf](https://www.hkta.org.hk/hkteam/youth_player/PDF/HKYouthTeamSelectionRules.pdf)
5. 自費參加國際青少年賽，詳情請參看以下連結：  
<https://www.hkta.org.hk/hkteam/others/index1.html>
6. 其他排名的選拔將根據各種標準和特殊情況進行考慮，包括教練團隊的推薦，運動科學/醫學/心理及支援人員的意見，該賽事的重要性，加強潛質運動員的比賽能力等。

## 選拔準則 – 成年代表隊成員參加 ITTF / ATTU / WTT 比賽和其他比賽

1. 符合基本資格。
2. 將優先考慮香港體育學院全職運動員。
3. 選拔基於該比賽項目中 ITTF 世界排名最高的運動員。
4. 其他甄選準則將根據各種標準和特殊情況進行考慮，包括內部賽、出席率及教練團隊的推薦，運動科學/醫學/心理及支援人員的意見。

## 選拔準則 – 代表隊參加特定港協暨奧委會活動的選拔準則

1. 符合港協暨奧委會基本資格及對該活動的選拔準則及教練團隊推薦。

### 國際比賽的外卡

1. 符合基本資格
2. 外卡根據乒總的排名和教練團隊的推薦，運動科學/醫學/心理及支援人員的意見進行授予。

### 過程、記錄和報告

1. 遴選委員會可以諮詢第三方以獲取額外資訊。
2. 決策採用簡單多數投票方式進行。
3. 關鍵討論以書面形式記錄。
4. 選拔報告在程序完成後簽署。

### 公布

1. 被選中的運動員在兩個工作天內會收到書面通知。
2. 可能會公開宣布被選中的運動員名單。

### 上訴權利

1. 對未能符合選拔準則或遵守程序的情況允許運動員實名以書面提出上訴，並同時繳交港幣 1,500 的上訴費用；上訴得值者將發還上訴費用。
2. 上訴通知必須在遴選結果宣布後 48 小時之內提交。
3. 上訴由獨立的上訴委員會審查，委員會成員不涉及或產生利益衝突。
4. 上訴程序在 7 個工作天內完成，有關上訴結果為最終決定。
5. 各方必須保持機密。

### 次要和不重大違規行為

1. 偏離上訴程序並不會使程序本身或所做的決定無效。

## 保密性

1. 相關方必須保持機密，但有限的例外情況。
2. 乒總可以發佈上訴委員會的決定以通知所有相關方。

## 反禁藥

所有代表中國香港參賽的運動員將受到中國香港運動禁藥管制機構( ADOHK )、世界反禁藥機構 ( WADA ) 或上述組織授權的任何機構，以及國際乒乓聯合會 ( ITTF ) 進行的禁藥測試 ( 包括比賽期間和非比賽期間 )。運動員有責任確保自己不使用禁用物質、藥物或方法，並且在發現任何不良結果的情況下將受到相應的處罰。運動員應負責根據禁藥機構的要求，維護自己的每日行蹤信息，以供進行測試。未能維護此類數據或未能參加禁藥測試可能導致不良結果和相應的懲罰。禁藥機構和中國香港乒乓總會可能對違規行為實施處罰，包括被排除出代表隊、失去資金支持，以及根據情況進一步採取行動。

## 醫療健康和禁毒政策

運動員將需要接受指定隊醫的醫學檢查，以確定他們是否具備參加訓練和比賽的身體狀況。運動員還應承諾不吸煙、不使用煙草產品、娛樂性藥物，以及任何根據香港特別行政區危險藥物條例禁止使用的藥物/麻醉品。

## 行為準則、性騷擾和兒童保護

所有運動員、教練、支援人員和團隊成員在性騷擾、歧視、不可接受行為和兒童保護方面，應受到中國香港乒乓總會 ( 乒總 ) 和香港體育學院的行為準則的約束。

## 數據收集和隱私

在選拔過程中可能收集個人數據和信息，目的是實施此政策。個人數據的使用將受到香港個人資料 ( 私隱 ) 條例的規範。

*在術語存在歧義的情況下，請參考英文版本的相關文件為準。*

**Hong Kong, China Table Tennis Association**  
**Selection Policy for Table Tennis Players to International Competitions and**  
**Events Outside Hong Kong**  
**(as of 7/2024)**

## **Introduction**

This document sets out the general selection policy for athletes wishing to represent Hong Kong, China in international competitions or events outside Hong Kong. It shall be the personal responsibility of all athletes seeking selection to familiarize themselves with this policy, which shall be posted on the official website of the Hong Kong, China Table Tennis Association (HKTTA): <https://www.hkttta.org.hk/cgi-bin/index.cgi>.

The scope of the policy shall include all events where athletes compete for the Hong Kong, China as part of full representative teams including, but not limited to Olympic Games, Asian Games, World Championships, Asian Championships, World Junior Championships, Asina Junior Championships, all Series of WTT etc. The HKTTA will also, from time to time, issue additional event or team-specific policies and guidelines where required and these will also be published.

All selected athletes shall agree to comply with all athlete training, testing and anti-doping requirements as set out by the HKTTA from time to time.

By becoming a member of the Hong Kong, China Table Tennis Team, athletes agree to abide and be bound by the terms and requirements of the selection policy.

## **Objectives**

1. Selecting players, coaches and officials for Hong Kong, China representative teams, wild cards and training camp outside Hong Kong.
2. Uphold the principle of impartiality in the selection process.
3. Promote the core values of equal opportunities and fair competition in selection of athletes.
4. Ensure a consistent and transparent approach for the dissemination of information.
5. Outlines the actions to be taken by the HKTTA and SF&OC in the selection process.

## **Procedures**

1. Secretariat informs the Selection Committee in writing **at least 4 weeks** prior to the event.
2. Secretariat and the Coaching Team prepare information and recommendation of the team list **at least 7 working days** before the competition or training camp.

## **Selection Criteria - Coaches and Officials**

1. Committee's discretion in selecting personnel for team success.

2. Consideration for General Criteria: Prior international tournament experience and participation, ability and attitude to work and communication, professional knowledge, leadership and positive on the team, impact on team dynamic, spirit and cohesiveness, attention to details in organization and preparation.

#### **Selection Criteria – Senior Teams for Tournament**

1. Met the basic eligibility.
2. Priority will be given to Hong Kong, China Table Tennis Team, the full-time athletes and long-term preparation of athletes aiming to represent Hong Kong, China at the multi-sports Games.
3. Considerations include World and Local ranking, past international success, head-to-head results, recent tournament performances, input from team coaches and scientific/medical/psychological support staff, physical fitness, injuries, commitment, sportsmanship, teamwork, discipline and equipment preparation etc.

#### **Selection Criteria – Junior Teams for ITTF / ATTU / WTT / ITTF Tournaments and Others**

1. Met the basic eligibility.
2. Priority will be given to the Hong Kong Junior Table Tennis Team, Secondary Student A Category 1 (full-time) athletes under the Hong Kong Sports Institute.
3. Ability to attend local and overseas trainings, and to maintain the required training loads and commitment.
4. Selection Criteria of International Tournament:  
[https://www.hkttta.org.hk/hkteam/youth\\_player/PDF/HKYouthTeamSelectionRules.pdf](https://www.hkttta.org.hk/hkteam/youth_player/PDF/HKYouthTeamSelectionRules.pdf)
5. Selection Criteria for WTT Youth (Pay by Players) :  
<https://www.hkttta.org.hk/hkteam/others/index1.html>
6. Additional considerations for other positions based on various criteria and extenuating circumstances, including input from team coaches and scientific/medical/psychological support staff, importance of the tournament, potential athletes enhancement etc.

#### **Selection Criteria – Senior Teams for ITTF / ATTU / WTT Tournaments and Others**

1. Met the basic eligibility.
2. Priority will be given to the Hong Kong Table Tennis Team, full-time athletes under the Hong Kong Sports Institute.
3. Selection based on highest ranking players World ranking by ITTF in the event category.
4. Additional considerations for other positions based on various criteria and extenuating circumstances, including internal results, attendance and input from team coaches and scientific/medical/psychological support staff.

#### **Selection Criteria – Representative Teams for Specific SF&OC Events**

1. Basic eligibility and SF&OC guideline for the events and input from team coaches

## **Wildcard for International Competitions**

1. Basic eligibility.
2. Wildcards awarded based on HKTTA's ranking and input from team coaches and scientific/medical/psychological support staff.

## **Process, Records, and Reports**

1. Selection Committee may consult third parties for additional information.
2. Decision made by simple majority voting.
3. Key discussion recorded in writing.
4. Selection report completed and signed after the process.

## **Announcement**

1. Selected individuals notified in writing within 2 working days.
2. Public announcement about selected players may be made.

## **Rights to Appeal**

1. Appeals allowed for failure to apply selection criteria or adhere to the procedure from athlete (real-name) in writing together with the appeal fee of HK\$1,500. Applicants who succeed in their appeals will be refunded the appeal fee.
2. Notice of Appeal to be submitted within 48 hours after the selection results announced.
3. Appeal reviewed by the Appeal Panel without involvement or conflicting interests.
4. Appeal process completed within 7 working days. The appeal decision is final.
5. Parties involved must maintain confidentiality.

## **Minor and Non-Consequential Breaches**

1. Deviations from the appeal procedure do not invalidate the procedure or the decision.

## **Confidentiality**

1. Parties involved must maintain confidentiality, with limited expectations.
2. HKTTA can publish the Appeal Committee's decision to inform all parties involved.

## **Anti-doping**

All athletes seeking selection to represent Hong Kong, China, are subject to antidoping testing (both during and out of competition) administered by the Hong Kong Anti-Doping Organization of Hong Kong, China (ADOHK), the World Anti-Doping Agency (WADA), or any agency authorized by the above organizations, or by International Table Tennis Federation (ITTF). Athletes are personally responsible to ensure that they are not using prohibited substances, medications or methods, and will be subject to relevant penalties in the case of any adverse finding. Athletes shall be responsible to maintain their own daily whereabouts

information as required by anti-doping authorities for the purpose of testing. Failure to maintain such data or to make themselves available for antidoping tests may also result in an adverse finding and consequent sanctions. Penalties imposed by the anti-doping authorities and the HKTTA may result in exclusion from the squad, loss of funding and further action, where appropriate, by the HKTTA.

### **Medial Fitness and No Drugs Policy**

Athletes will be required to undergo medical screening by a designated team doctor in order to determine their fitness to take part in training and competition. Athletes shall also undertake not to smoke, use tobacco products, recreational drugs, or any drugs/narcotics prohibited under the HKSAR Dangerous Drugs Ordinance.

### **Code of Conduct, Sexual Harassment and Child Protection**

All athletes, coaches, support staff and team officials shall be bound by the HKTTA and HKSI Codes of Conduct related to harassment, discrimination, unacceptable conduct and child protection.

### **Data Collection and Privacy**

Personal data and information may be collected during the selection process for the purpose of implementing this policy. The use of personal data shall be covered under the Hong Kong Personal Data (Privacy) Ordinance.

*All terms and conditions should refer to the relevant documents in the English version in case of any ambiguity.*